

PURPOSE

This Policy describes the Weston Group's commitment to carry out its activities in a manner which protects the surrounding environment, its employees and the community, and to ensure that its operations are performed in compliance with applicable regulatory Approval, Permit and Licence requirements.

POLICY

The Weston Group is committed to the protection of the environment whilst undertaking business operations. We will conduct our operations in a manner that is environmentally responsible and sustainable. We are committed to effectively mitigating and managing potential impacts and make sustainability a driving principle and core value.

The objectives of this Policy are to:

- Satisfy and exceed all legal and regulatory requirements for environment management and protection;
- Act immediately in the event of a system failure by applying best practice standards;
- Maintain an awareness of the responsibility of the Group and its employees / contractors to ensure the protection of the environment and the prevention of pollution;
- Systematically review the Group's operations to identify and assess the potential environmental impact associated with those operations and consider appropriate environmental controls and protection in planning;
- Implement and maintain management systems, programs and procedures to ensure that the environment is protected by using resources wisely, controlling discharge and other emissions which may harm the environment;
- Strive towards zero waste generation through waste reduction and resource recovery initiatives;
- Foster a continuous improvement culture and commitment within the Company to distinguish the Weston Group as a leader in environmental performance; and
- Continually liaise with regulatory authorities to ascertain the corporate status on environmentally sound operations and in the reporting of any critical incidents.

The Weston Group is committed to undertaking business operations that do not compromise the built and natural environment. Our commitment to environmentally sound operations is viewed as equally important as our commitment to other business objectives.

Our environmental performance will be reviewed with the intention of continuously improving our current high standard. Achievement will be communicated to the personnel of the Weston Group, Directors, Regulatory Authorities and the community at large.

This Policy and the associated procedures will be reviewed in consultation with the relevant parties for relevance and effectiveness.